

YEARLY REPORT FOR AFFIRMATIVE ACTION COMMISSION 2024

The Commission meets on the fourth Thursday of each month at 3:00 PM

We Discussed ways to advertise for new members, will try putting in a request for members with the mailing out of updates to the list and jobs to AAP yearly listed. We ill ask to have it put on the web page for the city again. We will continue looking for new members.

The officers are the same as last year. Chairman Fern W Lima, Vice Chair Steph Smyth Vice Chair, members Joan Mccarthy, and Sherry Hollins, I served as the Secretary, posted meeting agenda, and called members etc. We need new members

We do receive the Personnel Office reports each month on hiring info and other projects worked on during the year. When Mr. Corey was there. We now only receive Jobs posted, mailing list of who received the jobs listings. We need to know any minorities, who put in for the jobs, and how far they went in the process.

We have submitted our monthly agenda to the state office each month for electronic filling of meeting notices for Newport's open notice that is filed with the Secretary of the Stat each month.

Steph Smythe has served as our City council member assigned to our committee. This year she will be leaving us, she has been a big help, and we will miss her. We have been assigned Ellen Pinnock as our new City Council member. Our meetings have been changed to 5:30 January 20 2025 at 5:30 PM

We have a new Affirmative Action Officer Erin Murdock, Department of the City Manager. She came to our first meeting last month.

We continue to review and update our Mission Statement

We will continue to meet with all departments, starting with the police and fire departments.

We continue to review and update our Mission Statement

Submitted by Chairman and members of the Affirmative Action Committee

Chairman, Affirmative action Officer

Fern W. Lima

